



Advisory Neighborhood Commission 2A

“Serving the Foggy Bottom and West End communities of Washington, D.C.”

February 23, 2023

Councilmember Anita Bonds
Chair, Committee on Executive Administration and Labor
Council of the District of Columbia
1350 Pennsylvania Avenue NW, Suite 404
Washington, DC 20004
abonds@dccouncil.gov

RE: DC Council’s Performance Oversight Hearing for the Department of Employment Services (DOES)

Dear Councilmember Bonds,

At its regular meeting on February 15, 2023, Advisory Neighborhood Commission 2A (“ANC 2A” or “Commission”) considered the above-referenced matter. With seven of eight commissioners present, a quorum at a duly-noticed public meeting, the Commission voted unanimously (7-0-0), after a motion made by Commissioner Patel and seconded by Commissioner Causey, to adopt the following resolution:

WHEREAS, in October 2022 a report from DC Jobs With Justice and the Restaurant Opportunities Center of DC, “Still In the Dark: Tipped Wages in D.C.,” states that many bars and restaurants in DC are failing to report required data on how much tipped workers are being paid,

WHEREAS, on November 8, 2022 DC voters passed Initiative 82 that will phase out the tipped minimum wage by 2027,

WHEREAS, the Department of Employment Services (DOES) will need to outline actions to address the following:

- How will DOES communicate the increased wage to employers?
- How will DOES communicate the increased wage to the employees?
- How will DOES communicate the increased wage to the public?

WHEREAS, DOES will need to devise protocols to ensure that employers are using the correct base wage for tipped employees,

WHEREAS, DOES has to improve compliance with the law that requires employers of tipped workers and payroll companies to report certain wage data that would help identify whether workers were in fact being paid at least the minimum wage, and



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WHEREAS, the lack of compliance illustrates the lack of transparency around tipped wages and raises concerns about the level of wage theft under the current system.

THEREFORE, BE IT RESOLVED that ANC 2A urges the DC Council to introduce wage theft prevention initiatives to ensure the proper implementation of Initiative 82.

Commissioners Trupti Patel (2A03@anc.dc.gov) and Joel Causey (2A06@anc.dc.gov) are the Commission’s representatives in this matter.

ON BEHALF OF THE COMMISSION.

Sincerely,

Joel Causey
Chairperson